



K.S.I.M.C. Education Board Governance Model 2012

Background



Educational practice is complex because of the necessity of philosophical applicability, that is why Boards exist.

Education establishes the intellectual, commercial, and even moral climate for the future of the Community.

Governance must exist in a pragmatic fashion, invest today for future growth, pragmatism cannot exist without philosophical grounding.

The complexities and breadth of a Board members role

Setting high standards and targets

Pressure and monitor improvements

Be a friend, offering support and advice

Respond to the needs of the Community

Provide and arrange all forms of training

Exercise responsibility in partnership

Departmental accountability and feasibility

Work on planning, developing and review

Intervene and take action, if required

... achieve better results for our students!

External focus on governance

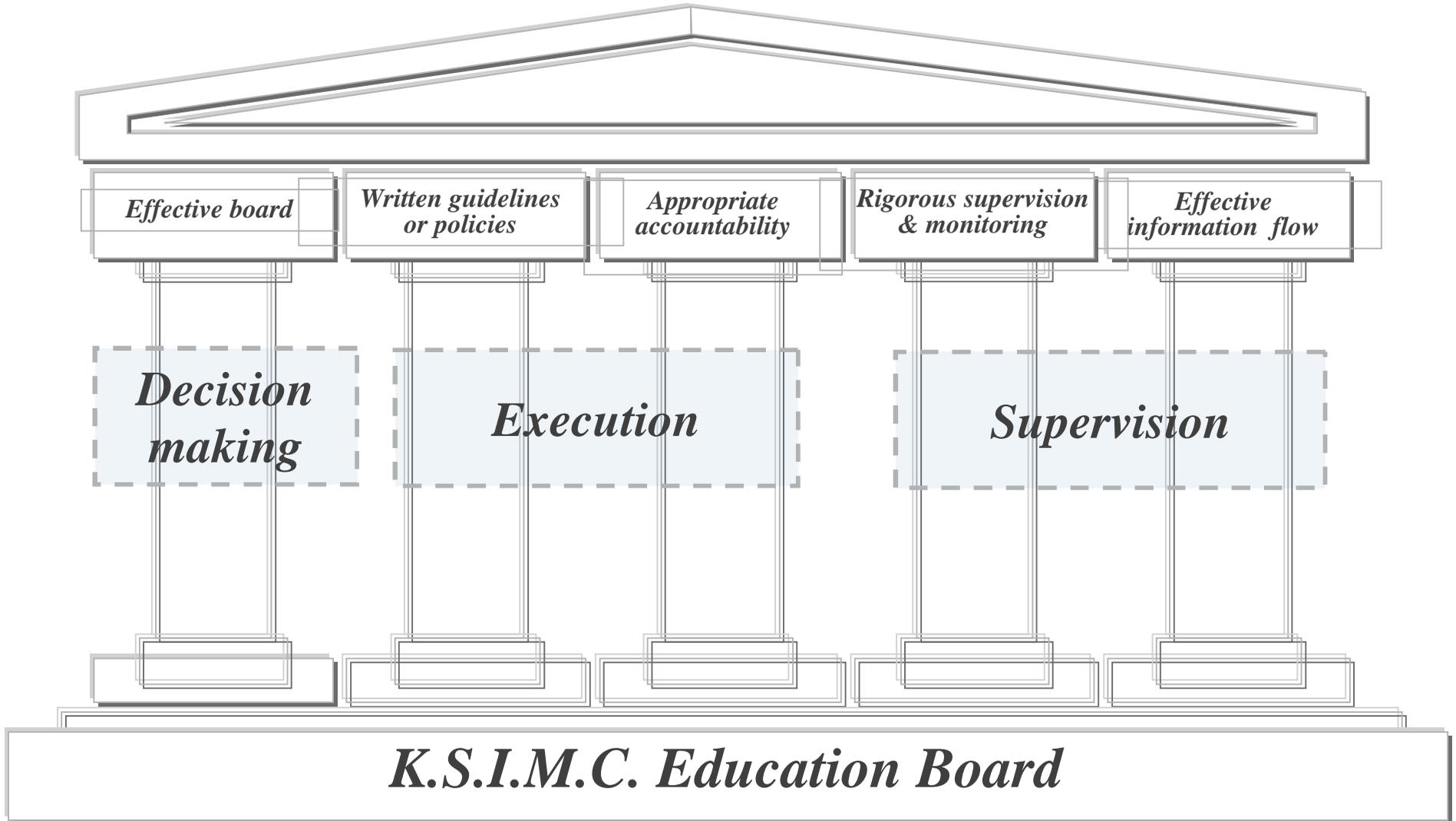


“Governance in educational establishments is essential for a culture in which the ultimate expectation for future generations is that the children will eventually be able to maintain and improve society.” DfE

“Good governance is at the heart of a well run school and is the one theme that underpins all of our statutory objectives.” Ofsted

“A governing body must be separate from that of its individual members. As long as the members’ of the Board have acted honestly, without ulterior motive, and reasonably, within the law and regulations, then its initial set of principles are being met.” Rt Hon Michael Gove MP, Secretary of State for Education

The Governance Blueprint



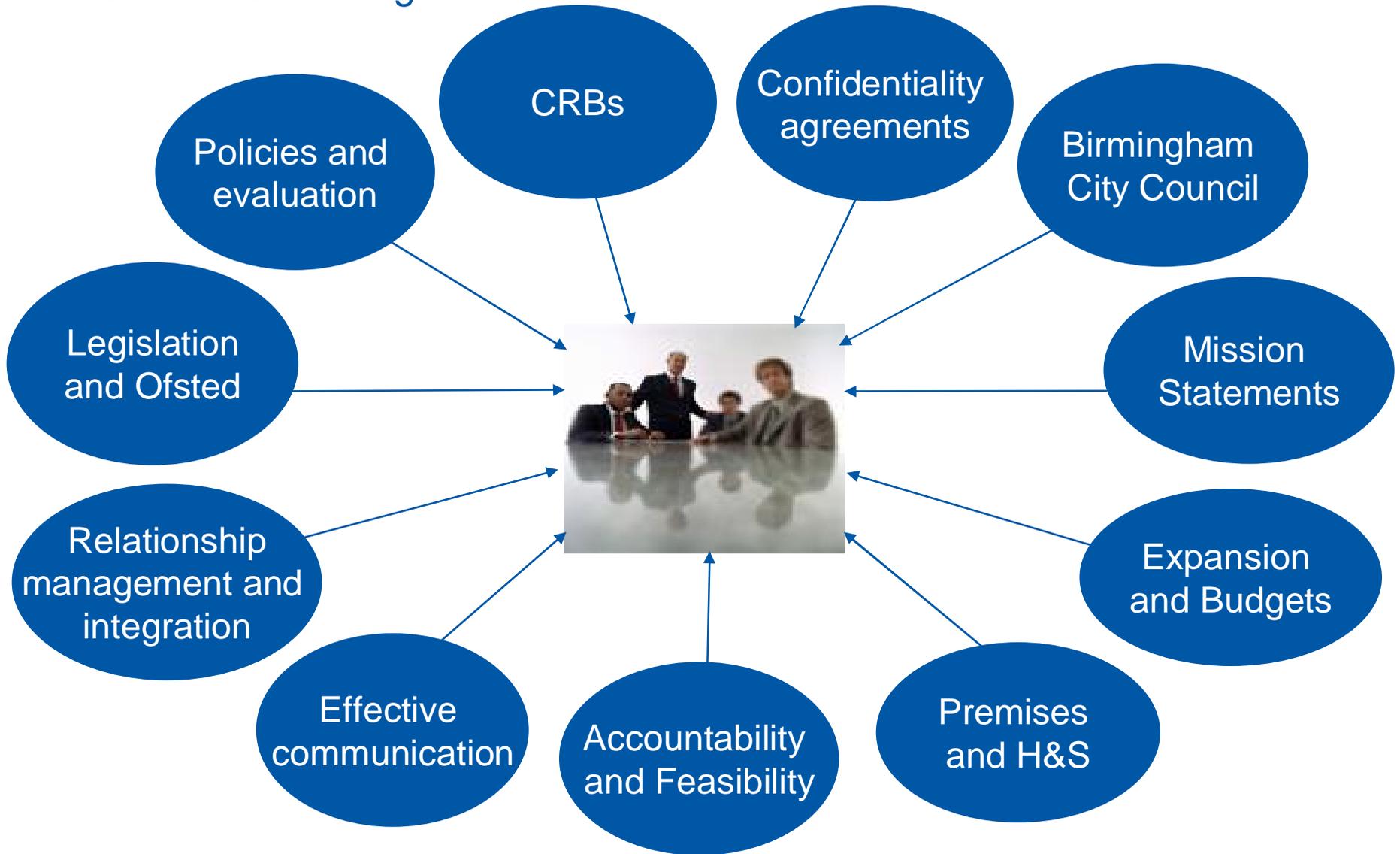
What is the value of good governance?

- ❑ Manage the demanding nature of member and regulatory responsibilities
- ❑ Mitigate risk of loss and inefficiencies
- ❑ Deliver high performance and value for money
- ❑ Protect reputation – individual, Departmental, Board, EC and Community
- ❑ Enhance perception of value in the overall proposition
- ❑ Professional and personal satisfaction
- ❑ Avoid regulatory risk



Board effectiveness

What are we working on...



Effective Boards

Nimble decision-making



Nimble decision-making – board structure and the right resources – what's the budget?



Effective Boards

Relationship management – working with the Community



Board effectiveness

Tools for the job



Driven objectives with a business plan



Qualified and experienced individuals



Decision-making



Recognition and reward strategy



Performance evaluation



Financial backing



Full EC support



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